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California Energy Commission
1516 Ninth Street, MS #12
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Subject: Docket No. 12-HERS-1

Mr. Roberts,

California Energy Commission
DOCKETED
12-HERS-1
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As the owner of a HERS Rating Company (although small, we are an S Corporation) I would like to comment on the responsibilities of ownership with respect to the actions of employees (HERS Raters).

Being a corporation we are responsible for payroll (no 1099's), benefits, job (test) assignments, training and discipline. As such, I determine the rating schedule and assign Raters tests (contractor). In addition, I set the standards as to what our company will or will not accept in performance.

To make an argument that the Rater has sole responsibility for his actions is ludicrous. <u>A "blind eye" by the</u> owner is the wrong approach.

With respect to Rater Decertification and Discipline by the Provider, I believe common sense should tell you that since they certified the Rater, they should also have the authority to de-certify the Rater. However, I do believe that the steps/actions taken by the Provider should be consistent with all Providers and clearly defined for all Raters and Rating companies.

Ralph Coleman President

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