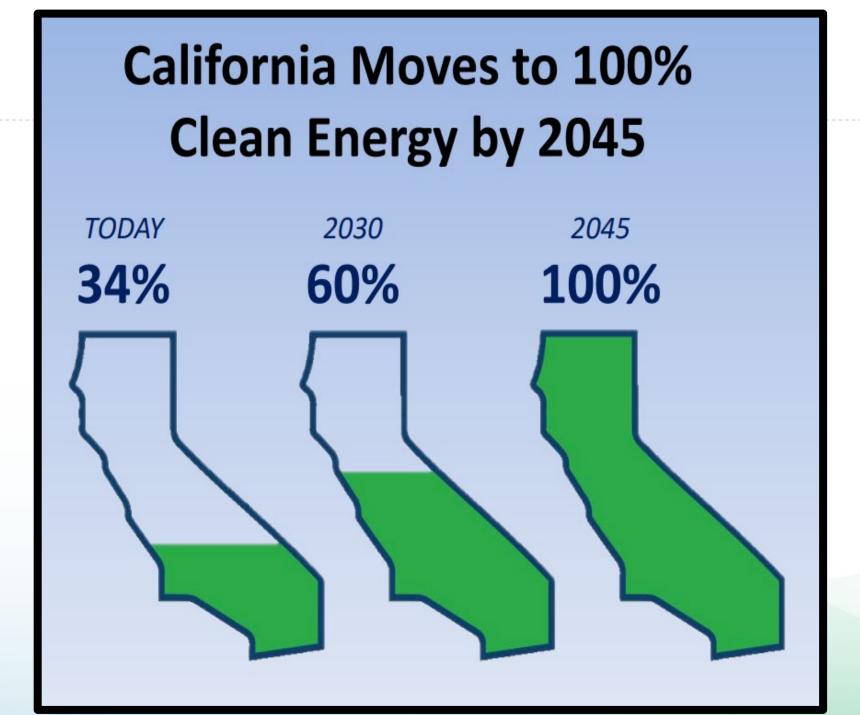
DOCKETED	
Docket Number:	22-IEPR-04
Project Title:	Equity
TN #:	243758
Document Title:	Presentation - California Moves to 100% Clean Energy by 2045
Description:	2.Noemi Gallardo, CEC
Filer:	Raquel Kravitz
Organization:	California Energy Commission
Submitter Role:	Commission Staff
Submission Date:	6/28/2022 3:44:09 PM
Docketed Date:	6/28/2022





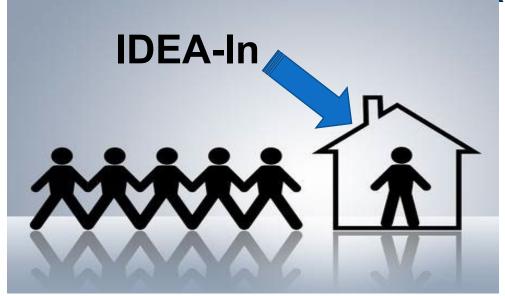


## **2015 Diversity Resolution**

- "...it is the policy of the [CEC]...,
  - to optimize fair and equal opportunities for
    - osmall businesses, and women-, disabled veteran-, minority-and LGBT-owned businesses,
    - as well as economically disadvantaged and underserved communities,
  - to participate in and benefit from [CEC] programs..."



# 2019 Inclusion Diversity Equity & Access (IDEA) Initiative



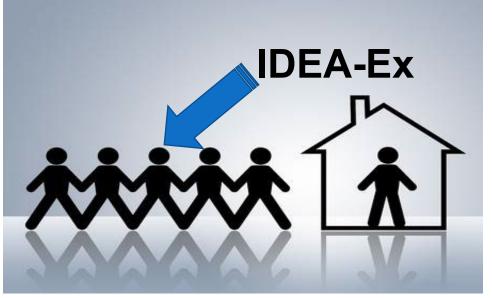
Focus: Internal-facing

Purpose: Create workplace of

belonging

Facilitation: Carousel, EEO

**Operations:** Agency-wide task force identifies and prioritizes action – for benefit of workforce by workforce



Focus: External-facing

Purpose: Increase benefits for and participation of tribes, communities,

and stakeholders

Facilitation: Noemi, Public Advisor

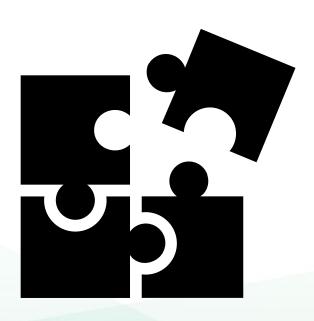
**Operations:** Leadership develops strategy for programmatic action

3

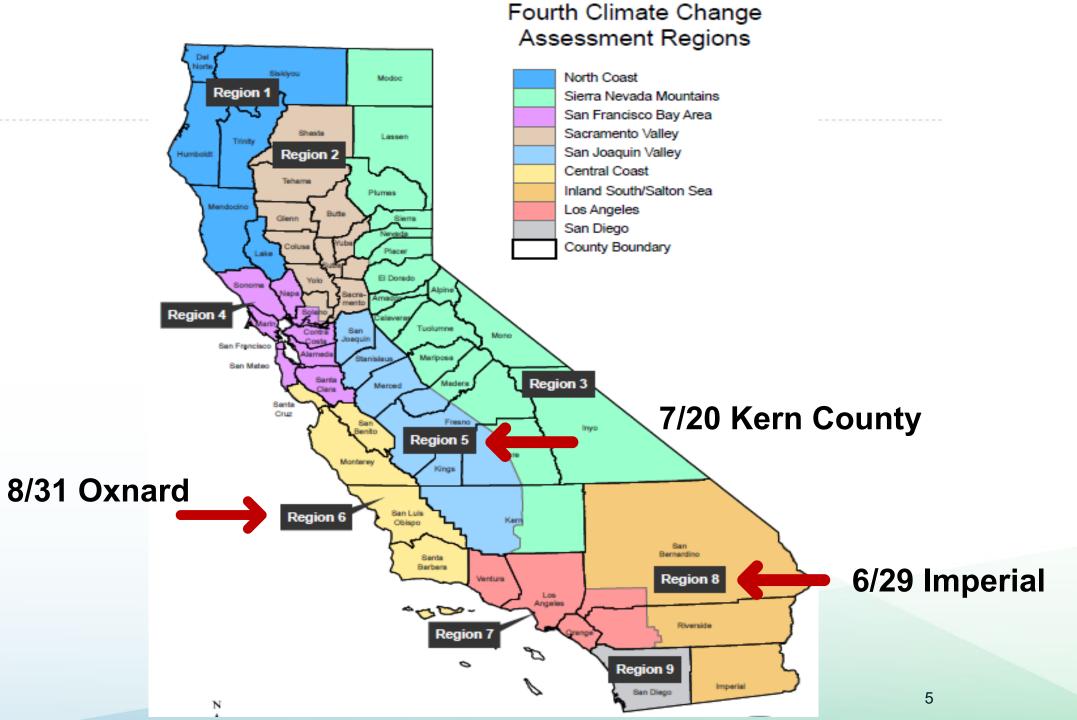


# 2022 IEPR Update

- 1) Regional engagement
- 2) Equity and Environmental Justice Framework
- 3) Assessment tool & Action plan
- 4) Equity Indicators









### **Equity and EJ Framework**

Purpose: Comprehensive, agency-wide baseline foundation

**Vision:** All Californians benefit from a clean energy future regardless of race, income, or location.

Components: Definitions, guiding principles, practices

#### Influenced by:

- Jemez Principles
- DACAG Equity Framework
- CEJA Principles
- Greenlining Institute guidance
- State agency material
- Justice40 Initiative



### **Equity and EJ Assessment Tool**

#### **Table 2: EPIC 4 Equity Matrix**

#	R&D Topic	Health and Safety	Access and Education	Financial Benefits	Economic Development
1	Floating Offshore Wind Energy Technologies	0	<b>(2)</b>	0	0
2	Advancing Geothermal Energy and Mineral Recovery Technologies	<b>(2)</b>	<b>(2)</b>	<b>©</b>	<b>©</b>
3	Emerging Solar Energy Technologies	0	<b>(2)</b>	<b>©</b>	<b>©</b>
4	Short Duration Energy Storage Technology Demonstrations to Support Grid Reliability	<b>(</b>	<b>(2)</b>	<b>②</b>	<b>©</b>



# Equity and EJ Action Plan

Area	Action	Description	Lead(s)	Start	End	Follow up	Lessons & Corrections
Leadership	Join CCORE	CEC's CCORE participants will help advance Equity/EJ efforts	IDEA Exec Sponsors				
External	Plan Equity/EJ Summit	Convene state agencies to share efforts and encourage more	Chair, Vice Chair, & IDEA Exec Sponsors				
Operations	Develop toolkit for staff						
Investments	Create tech assistance program						
Contracting	Increase supplier diversity						
Communications	Develop equity/EJ webpage						
Legislation	Define Energy Equity in statute						
Legal	Develop equity analysis					J	



### **Next Steps**

- DRAFT Equity/EJ Framework will be shared for public comment approx. 7/29
  - OAre we moving in correct direction?
  - •What is missing?
  - OWhat resources do you recommend?