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SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release (Agreement) is entered into between the California Energy Commission (Commission), with its principal office at 1516 Ninth Street, Sacramento, California 95814, and Speck Pumps-Pool Products, Inc.(Speck), with a place of business at 8125 Bayberry Road, Jacksonville, Florida 32256 collectively referred to as the Parties.

I. RECITALS

- (1) The Commission's Appliance Efficiency Regulations at California Code of Regulations, Title 20, Article 4, sections 1601-1609 (Appliance Efficiency Regulations), set forth the requirements to sell or offer for sale regulated appliances in California. The pertinent requirements include:
 - Testing: The appliance is tested as required in 1603, using the applicable test method set forth in section 1604.
 - Efficiency and design: The appliance meets the required efficiency and design standards set forth in sections 1605.2 or 1605.3.
 - Marking: The appliance is correctly marked and labeled as required under section 1607.
 - Certification: The appliance is certified to the Commission and appears in the Commission's most recent Appliance Efficiency Database (Database) as required under section 1606.
- (2) The Commission's enforcement authority includes the removal of non-complying appliances from the Database, as set forth in section 1608, and the issuance of administrative civil penalties under section 1609.
- (3) Speck manufactures and sells several models of residential pool pump and motor combinations (pool pumps) that it sells or offers for sale in California either directly or through retailers or distributors.
- (4) Speck pool pumps are subject to the testing, efficiency, design, marking, and certification requirements for this appliance class as described in paragraph I(1) above.
- (5) From January 2014 to December 2017, Speck sold or offered for sale through retailers or distributors pool pumps in California, that were not listed in the Database as required in section 1606 or did not meet the design standards set forth in section 1605.3(g)(5)(B):

"Residential pool pump motors with a pool pump motor capacity of 1 HP or greater which are manufactured on or after January 1, 2010, shall have the capability of operating at two or more speeds with a low speed having a rotation rate that is no more than one-half of the motor's maximum rotation rate ... "

¹ All references are to California Code of Regulations, Title 20, Article 4, unless otherwise specified.

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The Commission inspected pool pump model EasyFit-IV and determined it failed to meet the applicable energy design requirement to operate at a minimum of two speeds for pool pumps with a motor capacity of one horsepower or greater.

- (6) Based on the above recitals, the Commission, through adjudication, could impose penalties for each violation alleged, obtain injunctive relief to prohibit Speck from continuing to sell or offer for sale, non-compliant pool pumps in California and take any other enforcement action as allowed by law.
- (7) Section 1609(b)(3) and California Public Resources Code section 25402.11(a)(2) identify the following factors the Commission shall consider when determining the amount of an administrative civil penalty:
 - The nature and seriousness of the violation.
 - The persistence of the violation, meaning a responsible person's history of past violations of the Appliance Efficiency Regulations over the previous seven years.
 - The number of violations arising from the course of conduct that is subject of the enforcement proceeding.
 - The length of time over which the violation occurred.
 - The willfulness of the persons responsible for the violation.
 - The harm to consumers and to the state that resulted from the amount of energy wasted due to the violation.
 - The number of persons responsible for the violation.
 - The efforts of the persons responsible for the violation to correct the violation prior to initiation of an enforcement action by the Energy Commission.
 - The cooperation, by the persons responsible for the violation, with the Energy Commission during its investigation.
 - The assets, liabilities, and net worth of the persons responsible for the violation. This
 information will be considered to reduce the administrative civil penalty amount, should
 a responsible person or persons elect to provide asset, liability, and net worth
 documentation to the Executive Director to demonstrate that a reduction in a penalty
 amount is necessary to avoid an undue burden.
- (8) Penalties must be set at levels sufficient to deter violations. In developing this Agreement the Commission considered the facts of the case and applied the above factors to determine an appropriate settlement. Further, in this case Speck cooperated with the Commission in the investigation by implementing measures to prevent the sale of single speed pool pumps for use on residential pool and by providing to the Commission sales data of non-compliant units. The efforts by Speck saved the Commission time and resources in investigating the violations and minimized the impacts on energy consumption and the environment in California from the non-compliant units. Also, Speck demonstrated by providing financial information, that a higher penalty would cause it financial hardship. This documentation is confidential and the Commission does not retain it in the regular course of business.

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(9) Speck is willing to enter into this Agreement solely for the purpose of settlement and resolution of this matter with the Commission. The Commission accepts this Agreement in termination of this matter. Accordingly, the Parties agree to resolve this matter completely by means of this Agreement, without the need for adjudication.

II. TERMS AND RELEASE

In consideration of the recitals listed above which are incorporated into this section by reference, and the mutual agreements set forth below, the Commission and Speck agree as follows:

- (1) This Agreement covers the following pump models: EasyFit-IV
- (2) For selling or offering for sale in California pool pumps identified in paragraph I(5), whose model numbers are identified in paragraph II(1) that did not meet the energy design standards prescribed by section 1605.3, or listed in the Database as required in section 1606 and, in consideration of the factors listed in paragraph I(7) and I(8) above, Speck shall pay as an administrative civil penalty the total sum of six thousand five hundred forty-five dollars (\$6,545.00). Payment shall be made by check payable to the California Energy Commission, in five monthly payments as shown below:

Payment Number	Due Date	Amount
1	December 1, 2018	\$1,500.00
2	January 1, 2019	\$1,500.00
3	February 1, 2019	\$1,500.00
4	March 1, 2019	\$1,500.00
5	April 1, 2019	\$545.00

Payment shall be made by the applicable due date, and sent with the corresponding remittance statement to the following address:

California Energy Commission Accounting Office, MS-2 1516 Ninth Street Sacramento, California 95814-5512

Effect of untimely payment: If any payment is more than 15 days late, the entire remaining balance becomes immediately due and payable. In addition, if the Commission takes action to enforce this agreement, Speck shall pay all costs of investigating and prosecuting the action, including expert fees, reasonable attorney's fees, and costs.

It is agreed that if Speck, including its subsidiary or parent company, at any time becomes insolvent, or makes an assignment for the benefit of creditors or similar action adversely involving Speck, its

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subsidiary, or parent company, or a proceeding or petition under any bankruptcy, reorganization, arrangement of debt, insolvency, readjustment of debt, or receivership law or statute is filed by or against Speck, its subsidiary, or parent company, or a trustee in bankruptcy, custodian, receiver or agent is appointed or authorized to take charge of any of Speck's, its subsidiary, or parent company's properties, or if any deposit account or other property of Speck's, its subsidiary, or parent company be attempted to be obtained or held by writ of execution, garnishment, attachment, condemnation, levy, forfeiture or other legal process, or Speck, its subsidiary, or parent company takes any action to authorize any of the foregoing, the entire remaining balance becomes immediately due and payable without notice or demand.

- (3) Speck also agrees to take each of the following actions for any and all regulated appliance it will sell or offer for sale in California:
 - a. Test all basic models, utilizing the applicable test method, to ensure conformance with the Appliance Efficiency Regulations.
 - b. Certify all basic models in the Database, and ensure listing(s) are kept current and up to date.
 - c. Add the required marking to the unit.
 - d. Implement measures to prevent sale of single speed products for use on residential applications. This includes maintaining a statement on Speck's webpage(s) informing of the restriction on single speed pool pumps and motors and communicating this restriction to its clients who do business in California. Speck shall also maintain a statement on all single speed pool pumps and motors, including product packaging, invoices, order confirmations and owner's manuals. Speck agrees to include such statement in its 2019 product catalogue.
- (4) This Agreement shall apply to and be binding upon Speck and its principals, officers, directors, receivers, trustees, employees, successors and assignees, subsidiary and parent corporations, and upon the Commission and any successor agency that may have responsibility for and jurisdiction over the subject matter of this Agreement.
- (5) In consideration of the payment specified above, the Commission hereby releases Speck and its principals, directors, officers, agents, employees, shareholders, subsidiaries, predecessors and successors from any and all claims for violations of section 1608 (efficiency, marking, certification), relating to the appliances identified in paragraph I(5), whose model numbers are identified in paragraph I(1).
- (6) This Agreement constitutes the entire agreement and understanding between the Commission and Speck concerning the claims and settlement in this Agreement, and this Agreement fully supersedes and replaces any and all prior negotiations and agreement of any kind or nature, whether written or oral, between the Commission and Speck concerning these claims.
- (7) No agreement to modify, amend, extend, supersede, terminate, or discharge this Agreement, or any portion thereof, shall be valid or enforceable unless it is in writing and signed by all Parties to this

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Agreement.

- Speck further agrees that if the subject matter of this agreement comes before the Commission in (8)an administrative adjudication, neither any member of the Commission, nor the Executive Director, shall be disqualified because of prior consideration of this Agreement.
- Each Party to this Agreement has reviewed the Agreement independently, has had the opportunity to consult counsel, is fully informed of the terms and effect of this Agreement, and has not relied in any way on any inducement, representation, or advice of any other Party in deciding to enter into this Agreement.
- This Agreement shall be interpreted and enforced in accordance with the laws of the State of California, without regard to California's choice of law rules. Any litigation arising out of or related to this Agreement shall be filed in the Superior Court of California, County of Sacramento.
- Each provision of this Agreement is severable, and in the event that any provision of this Agreement is held to be invalid or unenforceable, the remainder of this Agreement remains in full force and effect.
- The failure of any Party to enforce any provision of this Agreement shall not be construed as a waiver of any such provision, nor prevent such Party thereafter from enforcing such provision or any other provision of this Agreement.
- This Agreement is deemed to have been drafted equally by the Parties; it will not be interpreted (13)for or against either Party on the ground that said Party drafted it.
- This Agreement is effective upon signature by a representative of Speck with authority to bind the company, and approval by an authorized agent of the Commission or, if required, the Commission at a publically noticed meeting through an order or resolution. The Parties agree that fax or scanned signatures and multiple signature pages are acceptable for purposes of executing this Agreement.

California Energy Commission

Name: Drew Bohan

Title: Executive Director

Date:

10-18-15

Speck Pumps-Pool Products, Inc.

Name:

Title:

Date: