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Update on the Justice, Access, Equity, Diversity, and Inclusion (JAEDI) Informational Proceeding

February 21, 2025, Disadvantaged Community Advisory Group (DACAG) Meeting

Aretha Welch, Special Advisor
Commissioner Noemí Gallardo's Office



JAEDI Background

- JAEDI Initiative launched in 2019:
 - Advances CEC's 2015 diversity commitment.
 - Has dual approach.
 - Aligns with Governor's California for All mantra.
- 2022 IEPR Update advanced JAEDI:
 - Aligned with Executive Order N-16-22.
 - JAEDI Framework developed.
 - JAEDI Informational Proceeding implemented.

JAEDI IN

Internal workforce
diversity & operations

JAEDI OUT

External programmatic
& policy impact



JAEDI Framework

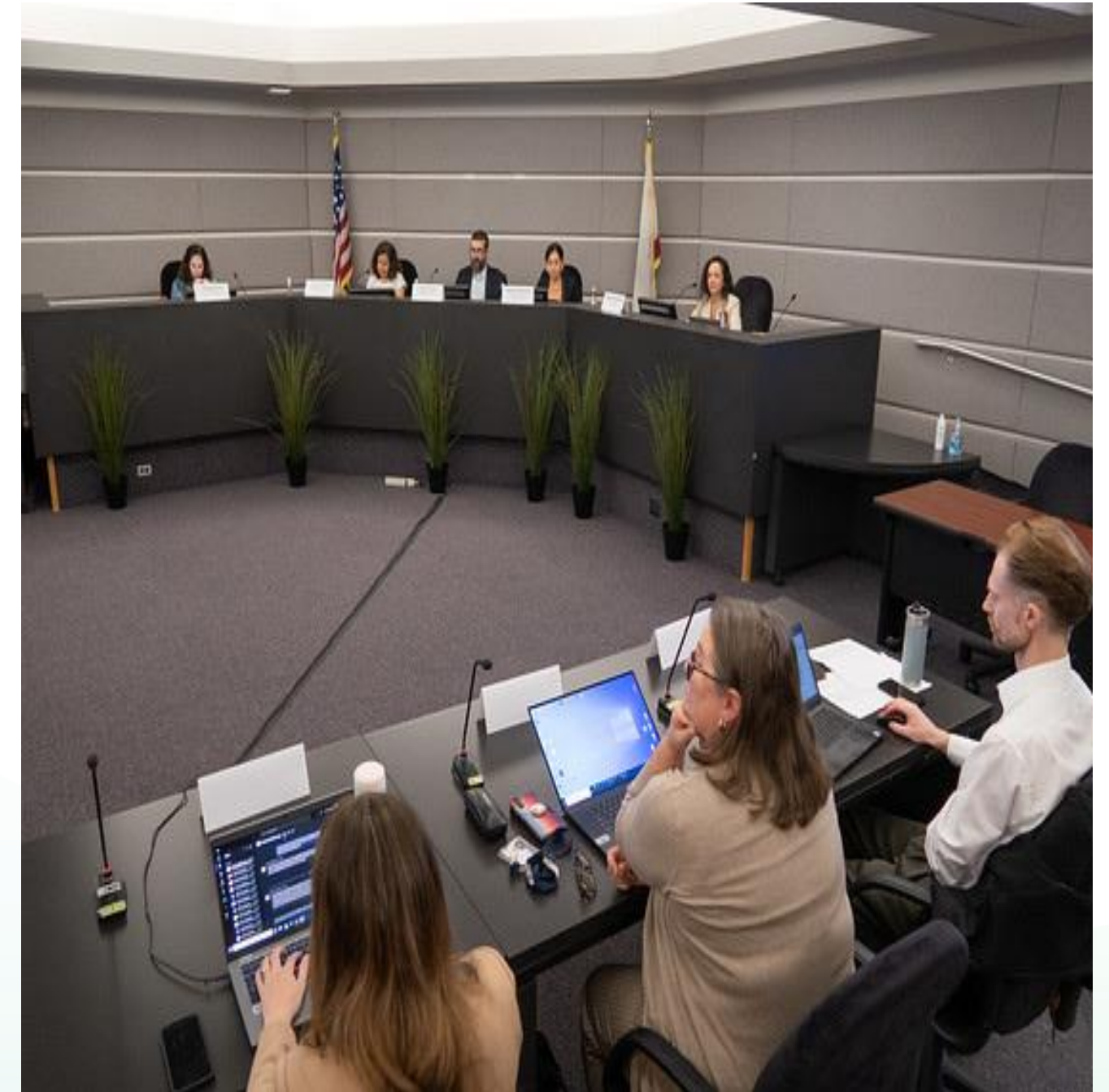
- Educate staff on JAEDI Framework
- Establish JAEDI Working Group
- Launch communications campaign
- Receive additional input





JAEDI Informational Proceeding

- **Launched in 2024:**
 - Finalize JAEDI Framework.
 - Develop JAEDI Action Plan.
- **Upcoming in 2025:**
 - (Q1) Enhancing Policy and Program Input from Communities
 - (Q2) Tools and Strategies for Inclusive Policy and Program Implementation
 - (Q3) Assessing, Sharing, and Inspiring Policy and Program Success
 - (Q4) Advancing Equity and Diversity in Workforce Development



First JAEDI informational proceeding on Sept 16. Source: CEC employee



Questions

- 1) What key metrics and accountability measures best help ensure benefits for Tribes and Justice Communities?**
- 2) Which engagement strategies do you suggest to increase participation in energy policy discussions?**