

**DOCKETED**

<b>Docket Number:</b>	16-OIR-06
<b>Project Title:</b>	Senate Bill 350 Disadvantaged Community Advisory Group
<b>TN #:</b>	261872
<b>Document Title:</b>	Item 5 - JAEDI Update for DACAG_250221
<b>Description:</b>	N/A
<b>Filer:</b>	Dorothy Murimi
<b>Organization:</b>	California Energy Commission
<b>Submitter Role:</b>	Commission Staff
<b>Submission Date:</b>	2/19/2025 2:58:28 PM
<b>Docketed Date:</b>	2/19/2025



# **Update on the Justice, Access, Equity, Diversity, and Inclusion (JAEDI) Informational Proceeding**

February 21, 2025 Disadvantaged Community Advisory Group (DACAG) Meeting

Aretha Welch, Special Advisor  
Commissioner Noemí Gallardo's Office



# JAEDI Background

- JAEDI Initiative launched in 2019:
  - Advances CEC's 2015 diversity commitment.
  - Has dual approach.
  - Aligns with Governor's California for All mantra.
- 2022 IEPR Update advanced JAEDI:
  - Aligned with Executive Order N-16-22.
  - JAEDI Framework developed.
  - JAEDI Informational Proceeding implemented.

## JAEDI IN

Internal workforce  
diversity & operations

## JAEDI OUT

External programmatic  
& policy impact



# JAEDI Framework

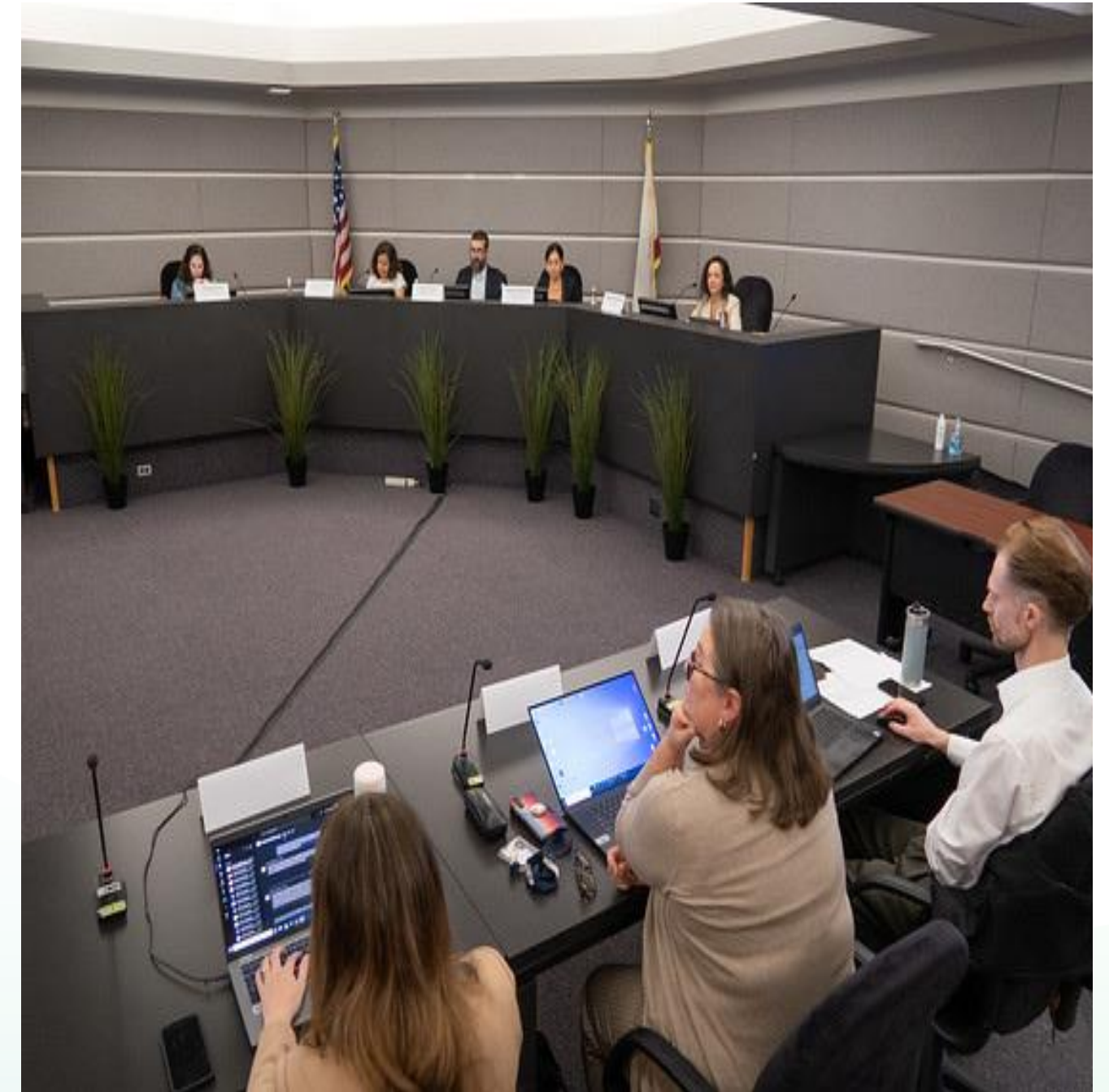
- Educate staff on JAEDI Framework
- Establish JAEDI Working Group
- Launch communications campaign
- Receive additional input





# JAEDI Informational Proceeding

- **Launched in 2024:**
  - Finalize JAEDI Framework.
  - Develop JAEDI Action Plan.
- **Upcoming in 2025:**
  - (Q1) Enhancing Policy and Program Input from Communities
  - (Q2) Tools and Strategies for Inclusive Policy and Program Implementation
  - (Q3) Assessing, Sharing, and Inspiring Policy and Program Success
  - (Q4) Advancing Equity and Diversity in Workforce Development



First JAEDI informational proceeding on Sept 16. Source: CEC employee



# California for All Commitment

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**“In California, we recognize that our incredible diversity is the foundation for our state’s strength, growth and success – and that confronting inequality is not just a moral imperative, but an economic one,” said Governor Newsom.**