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| Project Title:   | Clean Transportation Workforce and Equity                                      |
| TN #:            | 257732   |
| Document Title:  | Antonio Sanchez IBEW Local 11 Comments - Docket Number 20-ATL-01 CTP Workforce |
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Comment Received From: Antonio Sanchez IBEW Local 11

Submitted On: 7/12/2024 Docket Number: 20-ALT-01

## **Docket Number 20-ATL-01 CTP Workforce**

Additional submitted attachment is included below.



## IBEW Local Union Number 11



## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

ROBERT CORONA - BUSINESS MANAGER / FINANCIAL SECRETARY

July 9, 2024

California Energy Commission Docket Unit, MS-4 Docket No. 20-ALT-01 715 P Street Sacramento, California 95814

Re: 20-ALT-01 and CTP Workforce

On behalf of IBEW Local 11 and our over 11,000 union electricians and power professionals, I want to address the issue of resource allocation in relation to the California Energy Commission's engagement in electrical workforce training and funding. It is surprising to learn that the CEC engages in these matters when an existing state agency, the Department of Industrial Relations, is responsible for this oversight. Furthermore, the electrical contracting industry already has exceptional training programs, an abundance of electricians, and has exceeded diversity, equity, and inclusion (DEI) goals.

Additionally, DEI is a priority, and the electrical contracting industry is a leader that has surpassed DEI goals up and down California. The organized and unionized electrical apprenticeship programs in California cities – exceed 50% BIPOC and women membership percentages. Oftentimes, our DEI numbers are greater than the local population percentages. The Electrical Training Institute of Southern California - the largest in the nation with close to 2,000 electrical apprentices - is 81% BIPOC and women – only 10% are white males.

The electrical industry apprenticeship programs are not planning to accomplish DEI objectives, they are leading the state in already accomplishing them.

We believe that limited public funds could be better allocated to other clean transportation needs. The organized electrical contracting industry has a proven track record of providing high-quality training and career pathways for individuals interested in pursuing a rewarding and successful career in the electrical industry. We encourage the CEC to consider partnering with existing programs and organizations that have already demonstrated their effectiveness in training and developing the electrical workforce.

Thank you for considering our perspective and taking the necessary steps to allocate resources effectively for the benefit of the clean transportation industry.

Sincerely,

Robert Corona, Business Manager / Financial Secretary

IBEW Local 11