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Pre Apprenticeship Program

We want to ensure our Pre Apprenticeship program has an opportunity to contribute to the endeavour moving forward. We are a registered pre-apprenticeship program moving since 2019, and we need funding along with a partner who will train our people once they graduate.

Additional submitted attachment is included below.

SoCal Pre Apprenticeship Program 2022



MAKE AN IMPACT WITH US!

Join Us in Bridging the Gap

Connect with us!

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(619) 303-6890



Executive Summary

Wanda Rogers founded Construction Service Workers in April of 2009. As the Principal Owner of the only Africa-American Woman owned construction staffing agency in the United States of America, and presently certified as an 8(a) firm, Wanda has witnessed the need for job creation in her industry to help add value to the economy.

Aware of the demand for skilled crafts- and tradesmen and women, and knowing the need would only grow, Wanda sought a solution that would help not only the industry she was in, but the community she lived in. As one of the few Women Minority Owned Underutilized Disadvantaged Business Enterprises in the state of California, Wanda established SoCal Pre Apprenticeship Program in 2019 and collaborated with San Diego City College to assist individuals with gaining job readiness skills. Through the program, individuals are aided in finding a pathway towards a desired skilled trade and identifying the many ways of gaining meaningful employment in a forever growing industry.



Focused on the mission to "upskill untapped talent in underserved communities" through the company's universal training program, Wanda is driven by her passion to see underserved community members obtain economic stability. As a pillar in the community, Wanda is passionate about helping others gain employment to earn a livable wage. She wants to impact not only her community, but communities across the country, as she strives to grow SoCal Pre Apprenticeship Program.

Our Mission

To help build the skillsets and mindsets which lead to lifelong learning, leadership, and livelihood by reducing workforce barriers that provide employment opportunities in various trades. We prioritize the youth, women, and justice impacted individuals who are often overlooked.



Our Vision

We envision a thriving community where there is equal access to livable wages and apprenticeship career pathway opportunities which result in a diverse and skilled workforce.



Our Goal

To prepare workers for the minimum requirements for entry into an established apprenticeship program.



Our Values

SoCal ensures that our participants possess the resources, knowledge, accountability, and commitment needed to make excellent leaders in the community. We value people. We do not discriminate against age, national origin, race, ethnicity, gender, background, religion, sexual orientation, or disability.

Company Overview

SoCal Pre Apprenticeship is designed to prepare workers for the minimum requirements for entry into an established apprenticeship program. By reaching into high schools, probation departments, parole offices, and community based organizations, SoCal Pre Apprenticeship Program helps to diversify the talent pipeline of skilled workers and expand opportunities for traditionally underserved communities.

Our program has been developed to provide academic knowledge and soft-skills training for a variety of industries. California has long nurtured the development of cutting-edge, knowledge-intensive industries that need skilled workers in entry-level jobs.

SoCal Pre Apprenticeship focuses on improving reading, writing, and math skills necessary to qualify for a California Department of Industrial Relations (DIR) Registered Apprenticeship Program. Currently our program is the only DIR Registered Pre-Apprenticeship program, recognized by the Division of Apprenticeship Standards (DAS), in the County of San Diego.



DAS# 100573



SoCal Program Design

SoCal Pre Apprenticeship Program is a 16-week program that requires students to attend three (3) hour lessons, three (3) times per week.

SoCal Pre Apprenticeship Program requires aptitude assessments to be taken by prospective participants prior to admittance to our program.

SoCal Pre Apprenticeship Program requires math, reading, and writing courses to ensure participants meet entry requirements for Registered Apprenticeship Programs. Our curriculum correlates to skills needed in various apprenticeships.

SoCal Pre Apprenticeship Program works with Registered Apprenticeship programs to ensure we produce well-qualified apprenticeship participants who can pass entry-level exams to begin formal apprenticeship programs.

SoCal Pre Apprenticeship Program training includes at least two vital components: entry-level occupational skills based on job readiness and trade industry standards.

SoCal Pre Apprenticeship Program strives to find sponsorships and other funding sources to assist participants with tuition costs.

SoCal Pre Apprenticeship Program provides involved Case Managers to support and guide participants through the duration of the program.

Soft-Skills Development

SoCal offers training in soft-skills needed to be successful in any work environment, such as:

- Completing Job Applications
- Punctuality
- Professional Presentation
- Interviewing Skills
- Effective Communication, Verbal and Written
- Teamwork
- Negotiating Salaries
- On the Job Conflict Resolution
- Listening and Reading for Comprehension
- Critical Thinking Skills

SoCal ensures ensures soft-skill training mirrors the environment participants will encounter in the apprenticeship program environment. These many elements are embedded into the overall curriculum, thereby keeping it all relevant and reinforcing the importance of job success.

SoCal Evolvement

Our program at SoCal is sustained through continuous content evaluation, participant surveys, and trade industry evolution.

Local apprenticeship programs are in constant search of qualified candidates for their programs, and SoCal provides a direct pipeline of potential participants. Upon completion of the program, our graduates will meet basic requirements for admission to an apprenticeship program. Through partnerships and collaborations with Registered Apprenticeship Programs, SoCal is able to constantly evolve it's curriculum to meet an ever evolving industry.

SoCal professors meet with SoCal Pre Apprenticeship Program staff members on a weekly basis so there is constant awareness of the progress, development, and needs of the participants. Proud of our participants, we highlight their stories filled with ambition across our social media platforms to inspire others to invest in themselves and their future.

We at SoCal truly believe in bridging the gap between able-bodies community members and the demand for a skilled labor work force. Regardless of one's background, history, origin, race, gender, or religion, SoCal wants to provide our community members a chance at a better future by helping them find a path to earning a livable wage. We challenge ourselves everyday to be that connecting piece, wherever we are needed, between our participants and the skilled labor trades industry.

As the industry grows and changes, so do we. As our community changes, so do we.

SoCal Community Involvement

We invite local, state, and federal officials to visit our site and participate in our major program events. Local media outlets, apprenticeship sponsors, and other community partners are extended the same invitation as well.

SoCal Pre Apprenticeship Program actively:

- attends community events
- accepts invitations to present at trade events
- accepts invitations to present at community-based organization meetings
- cultivates new relationships with community members and organizations

It is the strong community partnerships that support our program which will contribute to our future growth and wider impact.



SoCal Support

It is through our involved and dedicated team, particularly our Case Managers, that our participants are greatly served and supported throughout their journey with us. As we serve a diverse population, many from disadvantaged backgrounds, our participants are commonly in need of additional support outside of program guidance. SoCal's Case Managers are prepared and eager to assist our participants in securing needed wraparound support services. Our team members help participants connect with our direct partners as well as public groups, organizations, and/or services to meet their needs. Such wraparound services include:

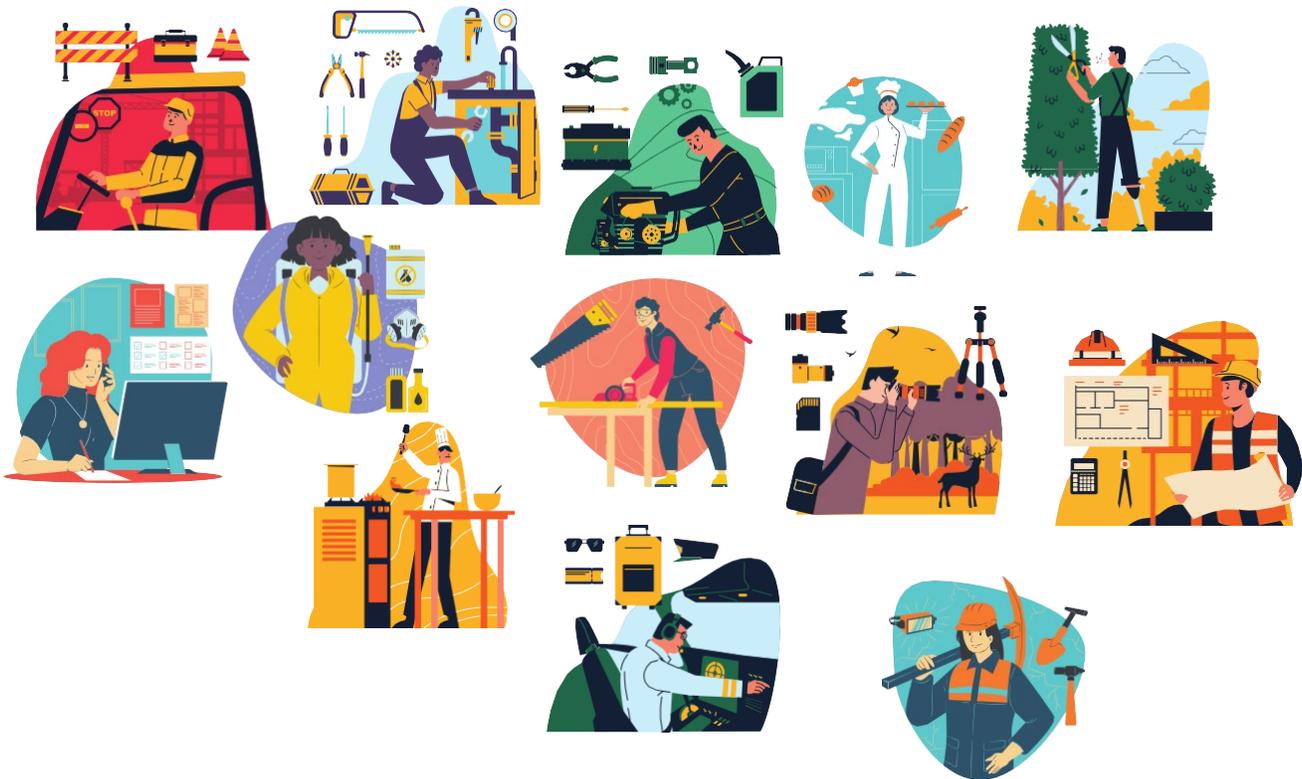
- Housing Support
- Childcare - while in class
- Transportation (i.e. bus passes/gas vouchers/car repairs)
- Digital Literacy
- Mental Health Support
- Obtaining State Issued Identification
- Materials
- Tools
- Computers
- Wi-Fi



SoCal Preparation

Throughout the program duration students are introduced to active and retired members of various trades to gain an understanding of potential career paths and expectations. Our guest speakers are selected based not only on trade popularity, but on the students areas of interest, as we strive to serve our participants to the best of our ability. We cultivate each cohort guest speaker list with an understanding of the individuals who comprise the group.

In addition to providing a source of direct knowledge from the various trades, our program provides life skills preparation that can serve our participants in areas outside of a skilled labor career. We encourage our students to consider all aspects and avenues available to them. Should our participants choose to pursue further higher education, the skills in time management, personal presentation, application completion, interviewing and professional communication will benefit them in their pursuits. Many of our students aspire to either work in the administration sector of the trades industry or eventually establish their own businesses.



SoCal Collaborators

"Alone we can do so little, together we can do so much."

- Helen Keller

As we strive to positively impact , grow, and improve our community through investing in it's people, we know we can't do it alone. Our strong and dedicated team is excited to grow authentic and honest partnerships that will flourish and benefit everyone involved.

Who We Want

Public Workforce Agencies/American Jobs Centers
Education Partners (K-12, Community and Technical Colleges, Universities)
Vocational Rehabilitation
Community Disability Organizations
Economic Developments Organizations
Business Groups
Employers
Labor Unions
Joint Labor-Management Organizations
City and State Women's Commissions
Community Foundations
Christian and other Faith-Based Organizations
Trade Industry Groups
Non-Union Groups
Tribal Groups

We welcome partnerships from those who believe in us, as we will believe in you.

SoCal Connection

Interested in Partnering with SoCal?

You or Someone You Know Interested in Joining the SoCal Program?

Need Case Management information?

**General Questions and Inquiries can be directed to:
info@socalpp.com or (619) 303-6890**

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PHILIPPIANS 2:4

"Instead of each person watching out for their own good, watch out for what is better for others."