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Workforce Training and Development in Alternative Transportation

Although the Energy Commission staff has proactively continued to engage new organizations and industry partners through the ARFVTP to train, develop, and support a qualified alternative transportation workforce, greater demand for workforce training and development in alternative transportation continues to accelerate in direct alignment with the increased deployment of many existing and several new and rapidly emerging technology types such as:

LoNo Vehicles (Low or No Emission)

Electric Vehicles

Hydrogen and Fuel Cells

Electric Charging Stations

Wireless Charging

Infrastructure for Zero Emission Buses (ZEB)

This acceleration of these technology types being implemented and deployed is concurrently coupled with the challenge of a retiring seasoned and experienced workforce. This combination, exacerbated by the competition of human resources with other industries, requires an expanded fiduciary and educational investment in our California transit industry workforce in order for these rapidly emerging technologies to operate successfully in the field.

Therefore, SCRTTC implores the Energy Commission to, not only continue to collaborate with other state agencies on how best to implement ARFVTP funding and align with recommended guidelines and best practices, but to expand that collaboration and the funding required to meet these growing workforce development and training gaps.