

DOCKETED

Docket Number:	18-ALT-01
Project Title:	2019-2020 Investment Plan Update for the Alternative and Renewable Fuel and Vehicle Technology Program
TN #:	225943
Document Title:	California Labor Federation Additional Comments for the 2019-2020 ARFVTP Investment plan
Description:	N/A
Filer:	System
Organization:	California Labor Federation/Casey Gallagher
Submitter Role:	Public
Submission Date:	11/21/2018 3:17:10 PM
Docketed Date:	11/21/2018

Comment Received From: Casey Gallagher
Submitted On: 11/21/2018
Docket Number: 18-ALT-01

Additional Comments for the 2019-2020 ARFVTP Investment plan

Additional submitted attachment is included below.

Additional Comments for 2019-2020 Investment Plan Update for the Alternative and Renewable Fuel and Vehicle Technology Program

Workforce Training and Development

The California Labor Federation commends the California Energy Commission and work they put into creating this comprehensive investment plan. Recognizing that the innovations focused on in this plan are critical to the future of California, we would like to recommend that it is crucial that any form of workforce development funded by this plan should focus on creating careers that have a future.

It is critical that the Energy Commission prioritizes ARFVTP Workforce and Training Development funding to high road employers that provide good quality sustainable jobs. High Road Employers are those who offer jobs with good wages and benefits (medical, retirement, sick and disability leave), support for ongoing skill training and employee advancement, ensure a safe and healthy workplace and guarantee adequate hours with predictable schedules that allow employees to provide and care for their families. Low road, low quality jobs that do not meet these standards for good jobs have high turnover rates and provide limited opportunity for career advancement and employee economic security, calling into the question the return on investment of the limited ARFVTP funds dedicated to Workforce Training and Development.

We encourage the Energy Commission that through this funding to work on building new sectoral partnerships and strengthen existing partnerships with high road employers to reinforce supply chains within the State and create long-term employment for Californians. We also recommend that Energy Commission direct funds towards high road employers that utilize or desire to implement work-based learning such as paid internships and registered apprenticeships that provide job seekers with the skills and credentials necessary to secure employment and advance in their jobs with family-sustaining wages and benefits.

Along with strengthening sectoral partnerships, we also recommend that employers receiving ARFVTP funding coordinate and align with the State Workforce Board and Labor Agency guidelines and efforts. Expanding Workforce Partnerships was mentioned during the ARFVTP Advisory Committee Meeting on November 8, 2018. It would be helpful for the proposed plan to reflect the work that has been done in partnership with other State Agencies as well as the best practices that have emerged from this type of coordination. Focusing on these best practices and lessons learned from these Workforce Partnerships, have the potential of maximizing return on investment and enhancing the social good for California Workers.

We also highly suggest that companies who are being funded by this plan to focus on expanding their partnerships with economic development agencies, local chambers of commerce, the state labor federation and state building trades councils, community-based organizations and other associations that are building a sustainable economy with a broadly shared prosperity. The work being done by California Transit Works is a prime example of this. California Transit Works' partnership of Transit Agencies from across the State, the Amalgamated Transit Union (ATU), local community colleges and other key stakeholders have been essential to advancing equity, expanding career pathways and addressing climate-related issues.

In the emerging green economy and to develop high quality sustainable jobs, companies receiving ARFVTP should respect their workers' right to a voice on the job by joining unions and engaging in collective bargaining.

Combining Workforce Development and Manufacturing in the 2019-2020 Plan

The merging of two or more funding categories has been executed before in prior investment plans. Manufacturing and Workforce Development was combined in the previous fiscal year's investment plan. However, it is unclear how each of these categories fit together in the current draft. Further detail and explanation on the logic of combining Manufacturing and Workforce Development would be helpful in deciphering the Energy Commission's plan and vision in this development.

Thank you for the opportunity,

**CASEY GALLAGHER
PROJECT COORDINATOR
WORKFORCE & ECONOMIC DEVELOPMENT
CALIFORNIA LABOR FEDERATION**

CGALLAGHER@CALABORFED.ORG

510.333.6516

