

## DOCKETED

<b>Docket Number:</b>	17-ALT-01
<b>Project Title:</b>	2018-2019 Investment Plan Update for the Alternative and Renewable Fuel and Vehicle Technology Program
<b>TN #:</b>	221827
<b>Document Title:</b>	Casey Gallagher Comments Additional Comments from Advisory Committee Member
<b>Description:</b>	N/A
<b>Filer:</b>	System
<b>Organization:</b>	Casey Gallagher
<b>Submitter Role:</b>	Other Interested Person
<b>Submission Date:</b>	11/17/2017 4:12:57 PM
<b>Docketed Date:</b>	11/17/2017

*Comment Received From: Casey Gallagher*

*Submitted On: 11/17/2017*

*Docket Number: 17-ALT-01*

**Additional Comments from Advisory Committee Member**

*Additional submitted attachment is included below.*

## **Additional Comments for 2018-2019 Investment Plan Update for the Alternative and Renewable Fuel and Vehicle Technology Program**

### **Workforce Training and Development**

The California Labor Federation commends the California Energy Commission and work they put into creating this comprehensive investment plan. Recognizing that the innovations focused on in this plan are critical to the future of California, we would like to recommend that it is crucial that any form of workforce development funded by this plan should focus on creating careers that have a future.

It is critical that the Energy Commission prioritizes ARFVTP Workforce and Training Development funding to high road employers that provide good quality sustainable jobs. High Road Employers are those who offer jobs with good wages and benefits (medical, retirement, sick and disability leave), support for ongoing skill training and employee advancement, ensure a safe and healthy workplace and guarantee adequate hours with predictable schedules that allow employees to provide and care for their families. Low road, low quality jobs that do not meet these standards for good jobs have high turnover rates and provide limited opportunity for career advancement and employee economic security, calling into the question the return on investment of the limited ARFVTP funds dedicated to Workforce Training and Development.

We encourage the Energy Commission that through this funding to work on building new sectoral partnerships and strengthen existing partnerships with high road employers to reinforce supply chains within the State and create long-term employment for Californians. We also recommend that Energy Commission direct funds towards high road employers that utilize or desire to implement work-based learning such as paid internships and registered apprenticeships that provide job seekers with the skills and credentials necessary to secure employment and advance in their jobs with family-sustaining wages and benefits.

Along with strengthening sectoral partnerships, we also recommend that employers receiving ARFVTP funding coordinate and align with the State Workforce Board and Labor Agency guidelines and efforts. We also highly suggest that companies who are being funded by this plan to focus on expanding their partnerships with economic development agencies, local chambers of commerce, the state labor federation and state building trades councils, community based organizations and other associations that are building a sustainable economy with a broadly shared prosperity.

In the emerging green economy and to develop high quality sustainable jobs, companies receiving ARFVTP should respect their workers' right to a voice on the job by joining unions and engaging in collective bargaining.

### **Workshop on Workforce Training and Development**

On page 75, there is mention of workshops being planned for late Fall 2017 that seek input from stakeholders and interested parties on developing future workforce plans. As a Project

Coordinator for the Workforce and Economic Development department of the California Labor Federation, I would like to attend and participate in this workshop.

Since the goal of this workshop is to guide and directly affect ARFVTP workforce efforts, it would be great to review statistics from the previous years' workforce development projects. For example, what kind of jobs were created by previous ARFTVP funding projects? Is there any data on the employee wages, retainment or length of the employment from these funded projects?

Information on previous projects could inform the advisory committee and the Energy Commission on best practices for future ARFVTP funding opportunities. We encourage

### **Program Outreach and Inclusion**

(Page 14) Regarding the targeting particular geographic regions within the state for certain program activities (including job training or workforce planning in disadvantaged communities), what efforts are being done to evaluate or what criteria is being used to select workforce training projects for funding (e.g. livable wages, secured employment, job placement, matching training efforts to workforce needs)?

Further on page 15, the plan cites that "about 40 percent of site specific ARFVTP projects are in or benefitting disadvantaged communities". Is any information, figures or projections on the economic benefits being generated from ARFVTP projects targeting disadvantaged communities?