

DOCKETED	
Docket Number:	24-OPT-03
Project Title:	Soda Mountain Solar
TN #:	268022
Document Title:	Report of Conversation with M Vasquez International Brotherhood of Electrical Workers (IBEW) Unit 477
Description:	Report of Conversation on Labor Force of IBEW 477
Filer:	Ali Jahani
Organization:	California Energy Commission
Submitter Role:	Commission Staff
Submission Date:	12/22/2025 11:06:50 AM
Docketed Date:	12/22/2025



*Siting, Transmission and
Environmental Protection
Division*

FILE: n/a

PROJECT TITLE: Soda Mtn. Solar
Project

Docket: 24-OPT-03

TECHNICAL AREA(s): *Socioeconomics*



**Telepho
ne**



Email



Meeting Location: Via Telephone

NAME(s): Collin Crawford-Martin, Aspen
EG (CEC consultant)

DATE: 7/29/2025

TIME: 2:30 pm

WITH: Mike Vasquez, International Brotherhood of Electrical Workers (IBEW) Unit 477

SUBJECT: *Labor Force of IBEW 477*

COMMENTS:

CEC consultant staff spoke to M. Vasquez with Local 477 about current and future labor availability in San Bernardino County. M. Vasquez mentioned there are two major projects happening right now, but both are expected to wrap up around the time Soda Mountain would begin construction, so there shouldn't be an issue staffing up. M. Vasquez said about 50 percent of their members are based in the Victor Valley area, and the rest are spread out across the county. If needed, they could also pull in from Local 11 in Los Angeles or from Las Vegas, since the site is relatively close to the Nevada border, but they don't expect that to be necessary. The Zone B wage rate is high enough to attract workers from outside the immediate area if need be. Those workers would likely stay in the closest town with available accommodations. They're not concerned about the Palisades Fire projects pulling from the same labor pool as it's being handled by Local 11, not 477. They also mentioned that back in 2022 and 2023, they had three big solar projects going at once (and a fourth started late in 2023), and they managed to staff all of them without a problem.

cc: *Lisa Worrall Project Manager*

Signed:

_____|s|_____

Name: Collin Crawford-Martin, Env. Scientist
Aspen EG